



R E P O R T on the 11th edition

of the **PROGRAMME**

FOR THE EMPLOYEES OF THE COMPANIES
OF THE CAPITAL GROUP OF GRUPA KĘTY S.A.

Dear Sirs and Madams,

It is with great pleasure that we present you with the report from the eleventh edition of the **'Together with the GROUP'** social programme.

This year's edition was devoted to the specific needs of the region which originated post the flood in autumn 2024, and was entitled **'We help flood victims'**. Within the programme we have aided mainly Voluntary Fire Brigades who were on the front line providing assistance to those affected. We would like to express our sincere gratitude and utmost respect for their commitment and hard work.

Our mission 'For the future...' requires us to commit to caring for the future generations and to making effective use of the natural capital we manage as well as the human capital that is an extraordinary asset of our organisation. We want to run a cohesive and sustainable business. For many years, we have been consistently implementing our strategy in the social area, based on our Corporate Social Responsibility Policy.

I am proud that the 'Together with the GROUP' programme started in 2015 gained such a great esteem among our employees. I would like to thank them for their initiative, commitment and consistent pursuit of goals. I believe that through such activities, we not only support local communities, but also contribute to the development of the region and create lasting social change, step by step.

Yours faithfully,
Monika Sobczak
CSR Director

President of the 'Grupa Kęty for the Children of the Podbeskidzie Region' Foundation

MISSION

For the future... 'ensuring employee development, effective use of natural resources, safety, environmental protection, long term economic value'

VALUES

Our values comprise moral standards, business ethics and culture, innovative solutions and social responsibility, reflecting the way the Capital Group of Grupa Kęty S.A. operates

VISION

'A world-class company in the areas of its operation'

Grupa Kęty spent

PLN 155,000

on the performance of the 11th edition of the programme, focusing mainly on projects related to helping flood victims.

Thanks to the financial support of the Company and the engagement of our volunteering employees we managed to successfully carry out 33 projects (out of which 28 aided flood victims, while 5 were devoted to sports and education).

We gladly wish to present some selected projects.



for the FLOOD VICTIMS

Project beneficiary:

Voluntary Fire Brigade
in Międzybrodzie Bialskie

Within the project, the Voluntary Fire Brigade in Międzybrodzie Bialskie received equipment to be used in fighting the consequences of floods. Among other things, there were purchased torches with handles, combat gloves, capes and rubber boots, which increased the combat readiness and safety of the firefighters in action.



Employee

Sebastian Adamus

Grupa Kęty, Extruded Products Segment



CLEAN WELL



Project Beneficiary:

Voluntary Fire Brigade
in Górki Wielkie

As a result of the flood a well was contaminated, which prevented its use by the local community. Thanks to the grant received, it was possible to purchase specialised equipment for pumping out water, cleaning and disinfecting the well, as well as carrying out necessary renovation work.



Employee
Szymon Chmielewski
Aluprof Bielsko-Biała



**SUPPORT
to animals
rescued**

from the flood



Project beneficiary:

AVI – the Opole Centre for Treatment and Rehabilitation of Wild Animals

**The grant funds were used
to purchase food and organise
veterinary care for animals affected
by the flood.**

Employee
Weronika Bidiak-Sawicka
Aluprof Opole



WATER under control

Initiative

Voluntary Fire Brigade in Czaniec

Project beneficiary:

Voluntary Fire Bridge
in Czaniec

The aim of the project was to purchase waterproof trousers and boots and to organise training courses and lectures for members of the Voluntary Fire Brigade and Youth Fire Brigade, as well as for children from local kindergartens and schools.



Employee
Daniel Otolński
Aluprof Bielsko-Biała



PURCHASE of PSP R1 rescue kit

Project beneficiary:

Voluntary Fire Brigade
in Skorogoszcz

The project was carried out in order to purchase a specialised PSP R1 rescue kit dedicated to trained firefighter-rescuers and other rescue services, which allows for effective first aid to be provided at the scene of an incident.



Employee
Łukasz Wodecki
Aluprof Opole



Become

a FIREFIGHTER -Youth Fire Brigades

Project beneficiary:

Voluntary Fire Brigade
in Włosienica

The grant was spent on purchasing uniforms for kids and introducing the young people to the work of a **VOLUNTARY FIREFIGHTER**. A group of 40 children aged 3 to 10 learned about fire and flood safety activities.



Employee

Michał Żmuda

Grupa Kęty, Extruded Products Segment

Project beneficiary:

Ochotnicza
Straż Pożarna
in Nowa Wieś



**PURCHASE
of trailer
to transport flood
protection equipment**

As part of the project, a transport trailer was purchased and specially fitted out for the transport of flood protection equipment.

This investment has significantly improved the unit's operations in flood conditions, enabling rapid and safe transport of both equipment and materials needed by the firefighters to carry out rescue and safety operations.



Employee

Tomasz Kot

Grupa Kęty, Extruded Products Segment

let IRYS bloom again



Project beneficiary:

Garden Society of IRYS Family Allotment Gardens

Within the project, support was provided for the renovation and repair of electrical equipment. Clean-up work was carried out – flooded and unusable items were removed from the building and the surrounding area. The office was renovated – tiles were laid on the floor and panels were installed on the walls.



Employee
Anna Ferens
Aluprof Bielsko-Biala



SPORTS HAVEN football for kids and youths

Project beneficiary:

Progress Football Academy
in Andrychów

As part of the project, the fencing around the football pitch, which had been damaged by heavy rainfall, was modernised.

Repair work was carried out to ensure safe training conditions for children and young people.

Employee

Katarzyna Witek

Grupa Kęty, Extruded Products Segment



OUR CLASS in BIG CITY

Project beneficiary:

Primary School
in Goleszów

Within the project, there was organised a class trip to Wrocław. Thanks to the grant, it was possible to finance both the trip organisation and visits to the city's most important attractions.



Employee
Sylwia Zięba
Aluprof Goleszów



MINI-HOCKEJ is OK!

Project beneficiary:

UKH Unia Oświęcim Sports Club

As part of the project, a mini-hockey tournament was organised for children training at the club and their peers from outside the organisation. Thanks to the grant, it was possible to conduct additional preparatory training sessions and finance the players' participation in the tournament. The project contributed to the popularisation of hockey among children and the promotion of an active lifestyle.



Employee

Łukasz Połaczar

Grupa Kęty, Extruded Products Segment



SUPPORT to homeless animals

Project beneficiary:

„Psia Ekipa” Foundation

As part of the project, homeless animals were given support in the form of veterinary care and improved living conditions. The activities were made possible thanks to the funds obtained from the grant.



Employee
Katarzyna Bieniek
Aluprof Bielsko-Biała

THANK YOU
*for your
engagement!*

