

Resolution No. 53/2026 of the Management Board of Grupa Kęty S.A. of 22 May 2026

- 1) The Management Board of Grupa Kęty S.A. with its registered office in Kęty, ul. Kościuszki 11, acting pursuant to Articles 395, 399.1 and 402¹ of the Code of Commercial Companies, § 15.2 of the Company Articles of Association, and § 4.3.c) of the Company Management Board By-law, convenes the Annual General Meeting to be held on 18 June 2026, 12 p.m., at Regent Warsaw Hotel, ul. Belwederska 23, Warsaw.

Agenda:

1. Opening of the General Meeting.
2. Appointment of the Chairman of the General Meeting.
3. Determination of the correct holding of the General Meeting and its capacity to pass resolutions.
4. Adoption of the agenda.
5. Presentation of the Report of the Supervisory Board for the year 2025.
6. Examination and approval of the financial statements of the Company for the reporting year 2025.
7. Examination and approval of the consolidated financial statements of the Capital Group for the reporting year 2025.
8. Examination and approval of the Management Board Report on the Operations of the Company and the Capital Group in the reporting year 2025.
9. Distribution of 2025 profit and determination of the amount allocated to dividend payment to the shareholders.
10. Granting of the vote of approval to the Members of the Management Board.
11. Granting of the vote of approval to the Members of the Supervisory Board.
12. Opinion on the Report on Remuneration of the Management Board and Supervisory Board Members for the year 2025.
13. Amendment of the Remuneration Policy of the Management Board and Supervisory Board Members and adoption of its consolidated text.
14. Amendment to the Company Articles of Association.
15. Expression of consent to introducing the Management Options Plan at the Company for the years 2026–2031.
16. Issue of series G, H, and I registered subscription warrants entitling to the take-up of M series ordinary bearer shares of the Company and conditional increase of the Company share capital by way of issue of M series ordinary bearer shares and exclusion of the rights issue for the existing shareholders in reference to both the shares and the warrants, in order to enable the M series shares take-up by the persons participating in the Management Options Plan.
17. Amendment to the Company Articles of Association concerning incorporation in the Articles of the conditional increase of the share capital by issuing M series shares, made pursuant to the resolution referred to in item 16.
18. Miscellaneous.
19. Closure of the General Meeting.

- 2) The Resolution comes into force on 22 May 2026.

There were 3 votes cast, including 3 votes “for” the resolution, no votes “abstained”, and no votes “against”.

- President of the Management Board – Roman Przybylski
- Member of the Management Board – Rafał Warpechowski
- Member of the Management Board – Tomasz Grela