

**Resolution No. 25/2026 of the Management Board of Grupa Kęty S.A. of 26 March 2026**

Pursuant to § 4.3.a) of the Company Management Board By-law, it is resolved as follows:

1. To accept and present to the Supervisory Board and the General Meeting the report of the Management Board of Grupa Kęty S.A. on the operations of the Company and the Capital Group in 2025, as appended to this resolution.
2. The resolution comes into force on 26 March 2026.

There were 3 votes cast, including 3 votes “for” the resolution, no votes “abstained”, and no votes “against”.

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|-------------------------------------|----------------------|
| - President of the Management Board | – Roman Przybylski   |
| - Member of the Management Board    | – Rafał Warpechowski |
| - Member of the Management Board    | – Tomasz Grela       |

*Appendix  
to Resolution No. 25/2026  
of the Management Board of  
Grupa Kęty S.A.*

**IN A SEPARATE FILE**

**REPORT OF THE MANAGEMENT BOARD OF GRUPA KĘTY S.A.  
ON THE OPERATIONS OF THE COMPANY AND THE CAPITAL GROUP IN 2025**