

Resolution No. 23/2026 of the Management Board of Grupa Kęty S.A. of 26 March 2026

Pursuant to § 4.3.a) of the Company Management Board By-law, it is resolved as follows:

1. To accept and submit to the Supervisory Board and the General Meeting the annual financial statements of Grupa Kęty S.A. for the period from 1 January 2025 to 31 December 2025, as appended to this resolution.
2. The resolution comes into force on 26 March 2026.

There were 3 votes cast, including 3 votes “for” the resolution, no votes “abstained”, and no votes “against”.

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|-------------------------------------|----------------------|
| - President of the Management Board | – Roman Przybylski |
| - Member of the Management Board | – Rafał Warpechowski |
| - Member of the Management Board | – Tomasz Grela |

*Appendix
to Resolution No. 23/2026
of the Management Board of
Grupa Kęty S.A.*

IN A SEPARATE FILE

**ANNUAL FINANCIAL STATEMENTS OF GRUPA KĘTY S.A.
FOR THE PERIOD FROM 1 JANUARY 2025 TO 31 DECEMBER 2025**

