

Resolution No. 52/2026 of the Management Board of Grupa Kęty S.A. of 21 May 2026

Pursuant to § 4.3.b) of the Company Management Board By-law, and § 19.4 of the Articles of Association of the Company, it is resolved as follows:

1. To propose the following amendments to the Company Articles of Association:

- in § 7 clause 14 is added as follows:

The share capital of the Company is conditionally increased for the amount not higher than PLN 375,000 (say: three hundred and seventy five thousand zlotys) through the issue of not more than 150,000 (say: one hundred and fifty thousand) M series ordinary bearer shares of the nominal value of PLN 2.50 (say: two zlotys and fifty groszes) each. The purpose of the conditional increase of the share capital is to vest the rights to take up M series shares in the participants of the Management Options Plan holding G, H, and I series subscription warrants entitling to the take-up of M series shares, with the exclusion of the rights issue for the existing shareholders of the Company.

2. To apply to the Supervisory Board and the General Meeting with a request to pass the respective resolutions.

3. The resolution comes into force on 21 May 2026.

There were 3 votes cast, including 3 votes “for” the resolution, no votes “abstained”, and no votes “against”.

- President of the Management Board – Roman Przybylski
- Member of the Management Board – Rafał Warpechowski
- Member of the Management Board – Tomasz Grela