

## **Tomasz Grela**

Mr Tomasz Grela is a graduate of the Silesian University of Technology in Gliwice, Faculty of Civil Engineering, with major in Technology and Management in the Construction Business. He also took a post-graduate course in Business Management at the University of Economics in Katowice.

Prior to joining the Capital Group of Grupa KĘTY S.A. he worked as a Sales Director and Logistics Director at Farmacol S.A. and was Marketing Team Manager at DOMBUD S.A. He started his career at the Grupa KĘTY S.A. Capital Group in 2002. In 2002–2006 he was Director for Operations and Member of the Management Board of Metalplast Bielsko S.A. In 2004–2008 he acted as President of the Management Board of Metalplast Stolarka Sp. z o.o. He has been President of the Management Board and CEO of Aluprof S.A. since 2008. On 1 January 2018 he was elected Member of the Management Board of Grupa Kęty S.A.

Mr Grela has been in charge of many key projects at Aluprof S.A., including construction of an independent Research and Innovation Centre with the largest in Central and Eastern Europe chamber for testing the physical properties of curtain walls, and construction of fire-rated glass production plant under the brand of Glassprof Sp. z o.o. Under his rule Aluprof S.A. has been awarded the 'Market Leader in Joinery' title 15 times year over year, and also many times the title of 'Golden Building Brand'. His competences in management have been honoured in prestigious rankings ('Creator of the Construction Business' and 'Personality of the Sector' in the Poland-wide competition held by the Builder magazine for the construction, architecture and business sectors). In 2025, he was honoured with the title of The Polish Hercules of the Last 20 Years, which is awarded to leaders who have had a key impact on the development of the construction industry over the past two decades.