

## **Rafał Warpechowski**

Mr Rafał Warpechowski is a graduate of the Warsaw University of Technology, Faculty of Civil Engineering. In 1996, he obtained a Master of Business Administration degree. In 2011 he completed the qualification process of ACCA (the Association of Chartered Certified Accountants).

Mr Warpechowski has been gaining his professional experience in finance, planning, reporting, management information systems and investor relations for many years at international capital groups listed on the Warsaw Stock Exchange. He has been Member of the Management Board and Financial Director of Grupa KĘTY S.A. since 1 October 2019. In the years 2008–2018 Mr Warpechowski was Executive Director for Planning and Reporting at Grupa ORLEN, in the years 2003–2008 he was responsible for the area of accounting at Telekomunikacja Polska (present Orange Polska), in the years 1998–2003 he was Financial Director for Planning and Development at Grupa Impexmetal, and in 1996–1998 he worked at PriceWaterhouse consultants.

He held functions in the governing bodies of a number of companies of the aforesaid capital groups, including President of the Management Board of ORLEN Corporate Services Centre, Member of the Management Board of UNIPETROL Services, Deputy Chairman of the Supervisory Board of ORLEN Paliwa, Member of the Supervisory Boards of UNIPETROL and TP Emitel. He has also been sitting at Supervisory Boards of the companies of Grupa KĘTY Capital Group, namely Aluprof S.A., Alupol Packaging S.A., Selt Sp. z o.o., Aluform Sp. z o.o.