

RESOLUTION No. 6/25

OF THE ANNUAL GENERAL MEETING

OF GRUPA KĘTY S.A. of 28 May 2025

1. Acting pursuant to Articles 348 and 395.2.2 of the Code of Commercial Companies, and § 19.1.2 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. hereby decides to:

a) allocate the net profit generated by the Company in 2024, amounting to **PLN 614,083,478.86** (say: six hundred and fourteen million eighty-three thousand four hundred and seventy-eight zlotys 86/100) in the following manner:

- the amount of **PLN 227,039.00** (say: two hundred and twenty-seven thousand thirty-nine zlotys 00/100) to be allocated for covering the actuarial loss in relation to remeasurement of post-employment employee benefits;
- the amount of **544 797 324,00 zł** (say: five hundred and forty-four million seven hundred and ninety-seven thousand three hundred and twenty-four zlotys 00/100) to be allocated for the payment of dividends to shareholders,
- the amount of **69 059 115,86 zł** (say: sixty-nine million fifty-nine thousand one hundred and fifteen 86/100) to be allocated for increasing the reserve capital;

b) The dividend record day is set for 20 August 2025, whereas the dividend payment date is set for:

- 03 September 2025 – the amount of **PLN 163,930,005.60** (say: one hundred and sixty-three million nine hundred and thirty thousand and five zlotys 60/100);
- 05 November 2025 – the amount of **PLN 380,867,318.40** (say: three hundred and eighty million eight hundred and sixty-seven thousand three hundred and eighteen zlotys 40/100).

2. The resolution comes into force on the date of its passing.