

Resolution No. 48/2025 of the Management Board of Grupa KĘTY S.A. of 29 April 2025

- 1) The Management Board of Grupa KĘTY S.A. with its registered office in Kęty, ul. Kościuszki 11, acting pursuant to Articles 395, 399.1 and 402¹ of the Code of Commercial Companies, § 15.2 of the Company Articles of Association, and § 4.3.c) of the Company Management Board By-law, convenes the Annual General Meeting to be held on 28 May 2025, 12 p.m., at Regent Warsaw Hotel, ul. Belwederska 23, Warsaw.

Agenda:

1. Opening of the General Meeting.
2. Appointment of the Chairman of the General Meeting.
3. Determination of the correct holding of the General Meeting and its capacity to pass resolutions.
4. Adoption of the agenda.
5. Presentation of the Report of the Supervisory Board for the year 2024.
6. Examination and approval of the financial statements of the Company for the reporting year 2024.
7. Examination and approval of the consolidated financial statements of the Capital Group for the reporting year 2024.
8. Examination and approval of the Management Board Report on the Operations of the Company and the Capital Group in the reporting year 2024.
9. Distribution of 2024 profit and determination of the amount allocated to dividend payment to the shareholders.
10. Granting of the vote of approval to the Members of the Management Board.
11. Granting of the vote of approval to the Members of the Supervisory Board.
12. Opinion on the Report on Remuneration of the Management Board and Supervisory Board Members for the year 2024.
13. Amendment to the Company Articles of Association.
14. Miscellaneous.
15. Closure of the General Meeting.

- 2) The Resolution comes into force on 29 April 2025.

There were 4 votes cast "for" the Resolution:

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| - President of the Management Board | – Dariusz Mańko |
| - Vice President of the Management Board | – Roman Przybylski |
| - Member of the Management Board | – Rafał Warpechowski |
| - Member of the Management Board | – Tomasz Grela |