

RESOLUTION No. 1/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to § 9.3 of the By-law of the General Meeting of Grupa KĘTY S.A., the General Meeting appoints Mr Mirosław Hejosz Chairman of the Meeting.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%).

Total number of valid votes: 6,288,825

Votes 'for': 6,288,825

Votes 'against': 0

Votes 'abstained': 0

RESOLUTION No. 2/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. The General Meeting adopts the following agenda:
 1. Opening of the General Meeting.
 2. Appointment of the Chairman of the General Meeting.
 3. Determination of the correct holding of the General Meeting and its capacity to pass resolutions.
 4. Adoption of the agenda.
 5. Presentation of the Supervisory Board's assessment of the Company standing and the results of the assessment of the Management Board Report on the Company Operations as well as the financial statements for the reporting year 2021.
 6. Examination and approval of the financial statements of the Company for the reporting year 2021.
 7. Examination and approval of the consolidated financial statements of the Capital Group for the reporting year 2021.

8. Examination and approval of the Management Board Report on the Company Operations in the reporting year 2021.
 9. Distribution of 2021 profit and determination of the amount allocated to dividend payment to the shareholders.
 10. Granting of the vote of approval to the Members of the Management Board.
 11. Presentation of the report on the Supervisory Board activities in 2021.
 12. Granting of the vote of approval to the Members of the Supervisory Board.
 13. Opinion on the Report on Remuneration of the Management Board and Supervisory Board Members for the year 2021.
 14. Amendment to the Remuneration Policy of the Management Board and Supervisory Board Members.
 15. Amendment to the Company Articles of Association.
 16. Amendment to the By-law of the General Meeting.
 17. Miscellaneous.
 18. Closure of the General Meeting.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,288,825

Votes 'against': 0

Votes 'abstained': 0

RESOLUTION No. 3/22

OF THE ANNUAL GENERAL MEETING

OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.2.1 of the Code of Commercial Companies, the Act of 29 September 1994 on Accounting, and § 19.1.1 of the Company Articles of Association, after examination, the Annual General Meeting of Grupa KĘTY S.A. approves the financial statements for 2021, consisting of:

- the balance sheet of the Company as at 31 December 2021, reflecting the total of assets and the total of equity/liabilities, respectively, of PLN 1,460,402,000;
- the statement of profit or loss for the period from 1 January to 31 December 2021, reflecting the net profit of PLN 523,171,000;
- the statement of comprehensive income for the period from 1 January to 31 December 2021, reflecting the comprehensive income of PLN 522,949,000;
- the statement of changes in equity for the period from 1 January to 31 December 2021, reflecting an increase in equity by PLN 102,461,000;
- the cash flow statement for the period from 1 January to 31 December 2021, reflecting a decrease in net cash by PLN 3,411,000;
- additional information and explanatory notes to the financial statements.

2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):
6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,287,111

Votes 'against': 0

Votes 'abstained': 1,714

RESOLUTION No. 4/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.5 of the Code of Commercial Companies, the Act of 29 September 1994 on Accounting, and § 19.1.1 of the Company Articles of Association, after examination, the Annual General Meeting of Grupa KĘTY S.A. approves the consolidated financial statements of the Capital Group for 2021, consisting of:

- the consolidated balance sheet of the Capital Group as at 31 December 2021, reflecting the total of assets and the total of equity/liabilities of PLN 3,526,815,000, respectively;
- the consolidated statement of profit or loss for the period from 1 January to 31 December 2021, reflecting net profit attributable to owners of the parent of PLN 594,638,000;

- the consolidated statement of comprehensive income for the period from 1 January to 31 December 2021, reflecting the comprehensive income of PLN 603,354,000;
- the statement of changes in consolidated equity for the period from 1 January to 31 December 2021, reflecting an increase in equity by PLN 182,507,000;
- the cash flow statement for the period from 1 January to 31 December 2021, reflecting a decrease in net cash by PLN 47,360,000.

2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,287,111

Votes 'against': 0

Votes 'abstained': 1,714

RESOLUTION No. 5/22

OF THE ANNUAL GENERAL MEETING

OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.2.1 of the Code of Commercial Companies, the Act of 29 September 1994 on Accounting, and § 19.1.1 of the Company Articles of Association, after examination, the Annual General Meeting of Grupa KĘTY S.A. approves the Report of the Management Board on the Operations of the Company and the Capital Group in the year 2021.

2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,287,111

Votes 'against': 0

Votes 'abstained': 1,714

RESOLUTION No. 6/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Articles 348.1 and 395.2.2 of the Code of Commercial Companies, and § 19.1.2 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. decides to:

a) allocate the 2021 net profit of the Company, amounting to PLN 523,171,125.10 (say: five hundred and twenty three million one hundred and seventy one thousand one hundred and twenty five zlotys 10/100) in the following manner:

- the amount of PLN 505,378,460.24 (say: five hundred and five million three hundred and seventy eight thousand four hundred and sixty zlotys 24/100) to be allocated to dividend payment to the shareholders;

- the amount of PLN 17,792,664.86 (say: seventeen million seven hundred and ninety two thousand six hundred and sixty four zlotys 86/100) to be allocated to the reserve capital increase;

b) assign to the payment of dividend to the Company shareholders the amount of PLN 505,378,460,24 (say: five hundred and five million three hundred and seventy eight thousand four hundred and sixty zlotys 24/100);

c) allocate the actuarial gains related to revaluation of post-employment employee benefits, amounting to PLN 332,991.00 (say: three hundred and thirty two thousand nine hundred and ninety one zlotys 00/100) to the reserve capital increase.

2. The dividend record day is set for 11 July 2022, whereas the dividend payment date is set for 2 August 2022 (the amount of PLN 168,395,152.40) and 11 October 2022 (the amount of PLN 336,983,307.84).

3. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):
6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,288,825

Votes 'against': 0

Votes 'abstained': 0

RESOLUTION No. 7/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.2.3 of the Code of Commercial Companies, and § 19.1.3 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. grants the vote of approval to Dariusz Mańko, President of the Management Board, for the performance of his duties in the reporting year 2021.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,287,111

Votes 'against': 0

Votes 'abstained': 1,714

RESOLUTION No. 8/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.2.3 of the Code of Commercial Companies, and § 19.1.3 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. grants the vote of approval to Piotr Wysocki, Member of the Management Board, for the performance of his duties in the reporting year 2021.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,287,111

Votes 'against': 0

Votes 'abstained': 1,714

RESOLUTION No. 9/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.2.3 of the Code of Commercial Companies, and § 19.1.3 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. grants the vote of approval to Tomasz Grela, Member of the Management Board, for the performance of his duties in the reporting year 2021.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,287,111

Votes 'against': 0

Votes 'abstained': 1,714

RESOLUTION No. 10/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.2.3 of the Code of Commercial Companies, and § 19.1.3 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. grants the vote of approval to Rafał Warpechowski, Member of the Management Board, for the performance of his duties in the reporting year 2021.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,287,111

Votes 'against': 0

Votes 'abstained': 1,714

RESOLUTION No. 11/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.2.3 of the Code of Commercial Companies, and § 19.1.3 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. grants the vote of approval to Piotr Stępniaak, Chairman of the Supervisory Board, for the performance of his duties in the reporting year 2021.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,286,501

Votes 'against': 610

Votes 'abstained': 1,714

RESOLUTION No. 12/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.2.3 of the Code of Commercial Companies, and § 19.1.3 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. grants the vote of approval to Piotr Kaczmarek, Deputy Chairman of the Supervisory Board, for the performance of his duties in the reporting year 2021.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,286,501.

Votes 'against': 610

Votes 'abstained': 1,714.

RESOLUTION No. 13/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.2.3 of the Code of Commercial Companies, and § 19.1.3 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. grants the vote of approval to Agnieszka Zalewska, Member of the Supervisory Board, for the performance of her duties in the reporting year 2021.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,286,501

Votes 'against': 610

Votes 'abstained': 1,714

RESOLUTION No. 14/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.2.3 of the Code of Commercial Companies, and § 19.1.3 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. grants the vote of approval to Wojciech Golak, Member of the Supervisory Board, for the performance of his duties in the reporting year 2021.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,286,501

Votes 'against': 610

Votes 'abstained': 1,714

RESOLUTION No. 15/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.2.3 of the Code of Commercial Companies, and § 19.1.3 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. grants the vote of approval to Paweł Niedziółka, Member of the Supervisory Board, for the performance of his duties in the reporting year 2021.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,286,501

Votes 'against': 610

Votes 'abstained': 1,714

RESOLUTION No. 16/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 395.2.3 of the Code of Commercial Companies, and § 19.1.3 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. grants the vote of approval to Przemysław Rasz, Member of the Supervisory Board, for the performance of his duties in the reporting year 2021.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,286,501

Votes 'against': 610

Votes 'abstained': 1,714

RESOLUTION No. 17/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 90g.6 of the Act of 29 July 2005 on Public Offering and Conditions Governing the Introduction of Financial Instruments to Organised Trading, and on Public Companies, and § 19.1.17 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. decides to issue a positive opinion on the Report on Remuneration of the Management Board and Supervisory Board Members for the year 2021.
2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):
6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 5,279,715

Votes 'against': 164,869

Votes 'abstained': 844,241

RESOLUTION No. 18/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 90d.1 of the Act of 29 July 2005 on Public Offering and Conditions Governing the Introduction of Financial Instruments to Organised Trading, and on Public Companies, and § 19.1.16 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. decides to amend the Remuneration Policy of the Grupa KĘTY S.A. Management Board and Supervisory Board Members, as follows:

§ 9. The variable part of the remuneration of the Management Board Members shall be as follows:

1. Each Member of the Company Management Board may receive variable remuneration related to:
 - a) the financial results generated by the Company and/or the Group and/or the Operating Segment in the preceding reporting year; and/or

b) the performance in the preceding year of individual premium tasks assigned to the respective Member of the Management Board; and/or

c) the fulfilment of criteria regarding social interest, contribution to environmental protection and taking actions focused on the prevention of the negative effect of the Company operation and the effect elimination.

2. The detailed principles of determining, calculating and paying out the variable remuneration, including the particular components of the bonus system are each time determined by the Supervisory Board by way of a resolution. The provisions of § 7.3 of the By-law apply accordingly.

3. The amounts of variable remuneration are determined as gross value.

4. The variable part of the remuneration is paid out after the closure of a reporting year for which the remuneration is calculated and paid out, based on the figures comprised in the financial statements audited by a statutory auditor, and upon approval of the said financial statements by the General Meeting.

5. No advance instalment payment on account of the variable remuneration – annual bonus – is foreseen.

6. Apart from the variable remuneration referred to in sub-clauses 1 and 2, the Management Board Members may be granted a discretionary award for special achievements in the relevant year, at the maximum value of double fixed gross monthly remuneration. The decision on granting and paying out the discretionary award and the value of the award is made by the Supervisory Board in relevant resolution. The discretionary award is calculated up to the limit identified in § 7.3 of the Policy.

§ 11. The incentive scheme for the Management Board Members shall be as follows:

1. The Members of the Management Board are entitled to participate in incentive schemes based on the Company shares, which are introduced at the Company by way of a decision of the General Meeting.

2. An incentive scheme supports the attainment of long-term objectives both as regards the Group development and building value for the shareholders.

3. The detailed principles of the Management Board Members participation in incentive schemes is each time specified in the scheme rules issued by the Supervisory Board, based on a resolution of the General Meeting.

4. Currently, the Company has been implementing the Company Management Options Plan for the years 2020–2028, as adopted by Resolution No. 27/20 of the Annual General Meeting of the Company on 20 August 2020 (hereinafter referred to as the ‘2020 Plan’ or the ‘Plan’),

providing for the vesting to the Management Board Members at dates falling within the years 2020–2022 of the options to acquire N, O, and P series bonds with the pre-emptive right to take up I series shares. The vesting needs to have the form of a resolution of the Supervisory Board. Under the 2020 Plan, the Management Board Members are eligible to take-up the maximum of 50% of the 270,000 shares offered within the Plan, on the principles specified in the Plan.

5. The possibility of enforcing the right to acquire the bonds referred to in sub-clause 4 shall commence at the dates falling within the years 2023–2025 (respectively for the given tranche of the rights to acquire bonds). The Management Board Members have 36 months to avail of the right.

§ 14. The components of remuneration of the Supervisory Board Members specified in sub-clause 3 shall be as follows:

Additionally, the Supervisory Board Members receive monthly remuneration on account of the work on the Committees operating within the Supervisory Board:

- a) Chairman of the Audit Committee – monthly gross remuneration of PLN 5,000 (say: five thousand zlotys);
- b) Chairman of the Nomination and Remuneration Committee – monthly gross remuneration of PLN 1,000 (say: one thousand zlotys);
- c) Member of the Committee – monthly gross remuneration of PLN 500 (say: five hundred zlotys).

In § 14, the previous sub-clause 3 shall be identified as sub-clause 4:

Granting of the fixed flat-rate remuneration for the Supervisory Board Members provides a guarantee of the stable operation of the Supervisory Board as a supervising body, where the work of the Members is not directly related to the financial result, and that they shall supervise the current operations of the Company and the actions of the Management Board Members with due consideration and without undue risk.

Chapter VI is added as follows:

DESCRIPTION OF MAJOR CHANGES IN THE POLICY COMPARED TO THE PREVIOUSLY BINDING VERSION OF THE REMUNERATION POLICY, AND THE METHOD IN WHICH THE POLICY TAKES INTO ACCOUNT THE CONTENTS OF THE RESOLUTION COMPRISING AN OPINION ON THE REPORT ON REMUNERATION

in Chapter VI, § 26 is added as follows:

Major amendments in the Policy in the period from the date of its adoption by Resolution No. 19/20 of the Annual General Meeting of Grupa KĘTY S.A. of 20 August 2020 to the date of its amendment. The Remuneration Policy of Grupa KĘTY S.A. Management Board and Supervisory Board Members adopted by Resolution No. 19/20 of the Annual General Meeting of Grupa KĘTY S.A. was amended:

- a) in § 9 – sub-clauses 1 and 2 were merged and the catalogue of the possible criteria on which the variable remuneration depends has been extended for the individual goals assigned to the Management Board Members, as well as the numbering of the subsequent provisions of § 9 has been updated;
- b) in § 9 – sub-clause 6 has been added, providing the possibility of granting a discretionary award to the Management Board Members;
- c) in § 11 – sub-clause 4 has been amended and sub-clause 5 added as regards description of the binding incentive scheme for the Management Board Members;
- d) in § 14 – sub-clause 3 has been added with regard to granting the Supervisory Board Members an additional monthly remuneration for work on the Committees operating within the Supervisory Board, and the numbering of the subsequent provisions of § 14 has been updated.

in Chapter VI, § 27 is added as follows:

Description of the method in which the Policy takes into account the contents of the Resolution comprising an opinion on the Report on Remuneration:

1. The Report on the Remuneration of the Management Board and Supervisory Board Members of Grupa KĘTY S.A. for the years 2019 and 2020 received a positive opinion of the Annual General Meeting of the Grupa KĘTY S.A., by way of Resolution No. 20/21 of 12 May 2021.
 2. Issuing the opinion on the Report on the Remuneration of the Management Board and Supervisory Board Members of Grupa KĘTY S.A. for the years 2019 and 2020, the Annual General Meeting of the Grupa KĘTY S.A. did not identify any additional contents.
- 2.** The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):
6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 4,294,223

Votes 'against': 1,022,502

Votes 'abstained': 972,100

RESOLUTION No. 19/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to Article 430.1 of the Code of Commercial Companies, and § 19.1.5 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. resolves to amend the Company Articles of Association in the following manner:

a) § 7 clauses 1 and 2 shall read as follows:

1. The share capital of the Company amounts to PLN 24,125,380.00 (say: twenty four million one hundred and twenty five thousand three hundred and eighty zlotys 00/100).
2. The share capital is divided into 9,650,152 (say: nine million six hundred and fifty thousand one hundred and fifty two) shares paid up in cash, of the nominal value of PLN 2.50 (say: two zlotys fifty groshes) each.

b) § 7 section 4.8 shall read as follows:

76,705 (say: seventy six thousand seven hundred and five) H series shares.

2. The Resolution comes into force on the date of passing, effective on the date of registration of the Company Articles of Association amendment at the National Court Register.

Number of shares on which valid votes were cast (percentage of the Company share capital):
6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 6,288,825

Votes 'against': 0

Votes 'abstained': 0

RESOLUTION No. 20/22
OF THE ANNUAL GENERAL MEETING
OF GRUPA KĘTY S.A. of 25 May 2022

1. Acting pursuant to § 16.7 of the Company Articles of Association, the Annual General Meeting of Grupa KĘTY S.A. resolves to amend the General Meeting By-law in the

following manner:

a) In § 4 sub-clause 3 is added as follows:

The Company determines the place and time, as well as the form of the General Meeting in a manner enabling participation in the session by the largest possible number of shareholders. For that purpose, the Company shall apply utmost effort to cancel, change the date of, or order a break in the proceedings of the General Meeting solely in justified cases, and such as not to prevent or limit the exercise of the right to participate in the General Meeting by the shareholders.

b) § 6.2.c shall read as follows:

other persons invited by the governing body convening the General Meeting or the Management Board, unless at the request of a participant filed before proceeding to the discussion of the matters included in the agenda the General Meeting decides otherwise with a simple majority of votes. The representatives of the media may attend the General Meeting upon prior reporting of such intent to the Management Board.

c) § 6.4 shall read as follows:

The Members of the Management Board and Supervisory Board participate in the General Meeting sessions, on site of the session or through real-time bilateral electronic communication means, in a composition enabling discussion of the matters included in the General Meeting agenda and providing subject-matter replies to the questions asked during the General Meeting session. The Management Board presents to the General Meeting participants the Company financial results and other relevant information, including non-financial information, disclosed in the financial statements that are to be approved by the General Meeting. The Management Board discusses the major events referring to the preceding reporting year, compares the presented data with the data for the preceding years, and indicates the percentage of execution of the preceding year's plans.

d) § 15.1 shall read as follows:

Each shareholder may report draft resolutions of the General Meeting on matters included in the agenda but not related to organisational matters. The draft must be reported at 3 days before the General Meeting at the latest.

e) § 18.2 shall read as follows:

The right to propose candidates for the members of the Supervisory Board is vested in each shareholder. The proposals must be reported before the commencement of the selection of the Supervisory Board members, at 3 days before the General Meeting at the latest.

f) § 18.4 shall read as follows:

A shareholder may propose a candidate to the Supervisory Board in electronic form, to the e-mail address referred to in § 7.2 of the By-law. Information regarding the proposed candidates to the Supervisory Board received from a shareholder in the manner specified in the preceding sentence shall be immediately disclosed to the other shareholders.

g) In § 18.5, turet 4 is added as follows:

- fulfilment of the requirements for the Audit Committee members specified in the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision, as well as requirements for the existence of actual and significant relations between the candidate and a shareholder holding at least 5% of the total number of votes in the Company.

2. The resolution comes into force on the date of its passing.

Number of shares on which valid votes were cast (percentage of the Company share capital):

6,288,825 (65.17%)

Total number of valid votes: 6,288,825

Votes 'for': 5,649,652

Votes 'against': 639,173

Votes 'abstained': 0