

Kraków, 14 March 2020

**Declaration of a candidate for a member of the Supervisory Board of Grupa Kęty S.A.**

As a candidate for a member of the Supervisory Board of Grupa Kęty S.A. (hereinafter referred to as the Company or the Issuer), I hereby declare that:

- 1) I fulfil the criteria of independence from the Company referred to in Article 129.3 of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision (hereinafter referred to as the Act);
- 2) I have no actual or significant relations with a shareholder holding at least 5% of the total number of votes in the Company;
- 3) I possess knowledge and skills in accounting or auditing financial statements, within the meaning of Article 129.1 sentence 2 of the Act, which I have gained in:
  - managing public companies for many years and seating at Supervisory Boards and Audit Committees of the companies;
- 4) I possess knowledge and skills in the sector in which the Company operates, within the meaning of Article 129.5 of the Act, which I have gained in:
  - I do not possess knowledge or experience in the production and sales of aluminium profiles, systems and components, etc. (in compliance with Article 129.5);
  - I possess broad knowledge and experience in managing capital groups in Poland and abroad;
  - I possess broad knowledge and experience in managing sales to all segments and sales channels at large capital groups;
- 5) I am able to spend sufficient time on the performance of my duties as a member of the Company Supervisory Board.

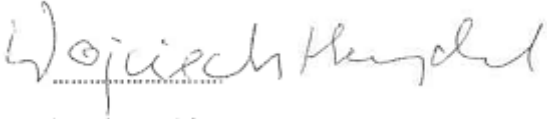
Should I be appointed member of the Supervisory Board, I commit to:

- 1) follow the corporate governance procedures and principles, as adopted by the Issuer, and immediately notify the Chairman of the Company Supervisory Board about any departures in that regard;
- 2) refrain from undertaking professional or private activities which could lead to a conflict of interest or negatively affect my reputation as a member of the Company Supervisory Board;
- 3) inform the Company Supervisory Board about an existing or potential conflict of interest and not to participate in considering a matter in which a conflict of interest may occur in reference to me.

Should I be appointed member of the Company Supervisory Board, I identify the following e-mail address for mutual communication with the other members of the Supervisory Board and the Company, as referred to in the Issuer's Supervisory Board By-law: [...]



Further, should I be appointed member of the Company Supervisory Board, I commit to immediately notify the Issuer during the term of my office if this declaration is no longer accurate, and commit to update the same.

A handwritten signature in black ink, appearing to read "Wojciech Kuziel". The signature is written in a cursive style with a dotted line underneath the first part of the name.

Forename and surname