

Piotr Kaczmarek

DECLARATION

I, the undersigned, agree to be a candidate for and perform the function of a Member of the Supervisory Board of Grupa Kęty S.A. with its registered office in Kęty at ul. Kościuszki 111 (“the Company”) during the Ordinary (Annual) General Meeting of Shareholders of the Company to be held on 31 May 2017.

I hereby declare that I meet all the criteria for candidates for a Member of the Supervisory Board of the Company, including as follows:

- 1) I have no conflict of interest related to the performance of the role of a member of the Supervisory Board of the Company. I would also like to declare that outside the Company I do not carry out any competitive activities and I do not act in any companies engaged in competitive activities, as a member of the authorities of a company or as a partner in a partnership, and I do not participate in the operations of any other competitive legal person as a member of its governing authorities.
- 2) In accordance with the conditions provided for in Article 18 of the Polish Code of Commercial Companies of 15 September 2000 (i.e. Journal of Laws [*Dziennik Ustaw*] of 2013 item 1030 as amended) related to candidates for members of supervisory boards of companies, I have full capacity to act, and I am not a defendant in any criminal proceedings conducted pursuant to Chapters XXIII-XXXVII of the Polish Criminal Code and Articles 585, 587, 590 and 591 of the Polish Code of Commercial Companies, and I have not been convicted by virtue of a valid court judgement for the offences referred to in the said provisions.
- 3) I have not been entered into the Register of Insolvent Debtors maintained pursuant to the National Court Register Act of 20 August 1997 (i.e. Journal of Laws [*Dziennik Ustaw*] of 2015 item 1142 as amended).
- 4) I meet the independence criteria for supervisory board members specified by the European Commission in Annex II to the Commission Recommendation of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board (OJ EU L.05.52.51) and the additional requirements provided for in *Best Practice of GPW Listed Companies* annexed to Resolution No. 27/1414/2015 of the Board of Warsaw Stock Exchange of 13 October 2015.
- 5) I do not perform any functions or hold any positions defined in Articles 1-2 of the Act of 21 August 1997 on Restrictions on Conducting Business Activities by Persons Performing Public Functions (i.e. Journal of Laws [*Dziennik Ustaw*] of 2006 No. 216 item 1584 as amended).
- 6) I agree to the processing and publication of my personal data within the meaning of the Personal Data Protection Act of 29 August 1997 (i.e. Journal of Laws [*Dziennik Ustaw*] of 2005 item 2135 as amended) and any of any data contained in the Curriculum Vitae, presented to the Company, to the extent required in connection with being the candidate for a member and being a member of the Supervisory Board of the Company.

Warsaw, on 11 May 2017
[signature]: *Piotr Kaczmarek*