

PIOTR STEPNIAK

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DECLARATION

I, the undersigned, agree to be a candidate for and perform the function of a Member of the Supervisory Board of Grupa Kęty S.A., with its registered office in Kęty 32-650, ul. Kościuszki 111 (“the Company”), in the appointment of the Company Supervisory Board made by the General Meeting.

I hereby declare that I meet all criteria for the candidates for the Company Supervisory Board Members, and specifically:

- 1) there will no conflict of interest between me and the Company should I be appointed Member of the Company Supervisory Board. I would also like to declare that outside the Company I do not carry out any competitive activities and I do not act in any companies engaged in competitive activities as a member of the governing bodies of a capital company or as a partner in a partnership or association of persons, and I do not participate in the operations of any other competitive legal person as a member of its governing bodies;
- 2) in accordance with the conditions of Article 18 of the Code of Commercial Companies of 15 September 2000 (Journal of Laws of 2019, item 505, dated 15 March 2019) related to candidates for members of supervisory boards of companies, I have full capacity to act, and I am not a defendant in any criminal proceedings conducted pursuant to Chapters XXXIII-XXXVII of the Criminal Code and Articles 585, 587, 590 and 591 of the Code of Commercial Companies, and I have not been convicted by virtue of a valid court judgement for the offences referred to in the said provisions;
- 3) I have not been entered into the Register of Insolvent Debtors kept pursuant to the Act of 20 August 1997 on the National Court Register (Journal of Laws of 2019, item 1500, dated 9 August 2019);
- 4) I meet the independence criteria for supervisory board members specified by the European Commission in Annex II to the Commission Recommendation of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board (EU OJ L 05.52.51), Article 129 of the Act of 11 May 2017 on Statutory Auditors, Audit Companies and Public Supervision (Journal of Laws of 2019, item 1421, dated 30 July 2019), as well as the additional requirements provided for in the *Best Practice of GPW Listed Companies* annexed to Resolution No. 27/1414/2015 of the Board of the Warsaw Stock Exchange of 13 October 2015;
- 5) I do not perform any functions or hold any positions defined in Articles 1 and 2 of the Act of 21 August 1997 on Restrictions on Conducting Business Activities by Persons Performing Public Functions (Journal of Laws of 2019, item 2399, dated 13 December 2019);
- 6) I consent to the processing and publication of my personal data within the meaning of the Act of 10 May 2018 on Personal Data Protection (Journal of Laws of 19 September 2019) and any data contained in my Curriculum Vitae, disclosed to the Company, to the extent required in connection with being the candidate for a member or a member of the Supervisory Board of the Company.

Warsaw, 6 August 2020

[signed: P. STEPNIAK]

Signature