

RESOLUTION No. X/12/21
of the Supervisory Board of Grupa KĘTY S.A.
of 8 April 2021

Acting pursuant to Article 90g of the Act on Public Offering and Conditions Governing the Introduction of Financial Instruments to Organised Trading, and on Public Companies, and § 14.2.14 of the Company Articles of Association, the Supervisory Board resolves as follows:

§ 1

The Supervisory Board approves the Report on Remuneration of the Management Board and Supervisory Board Members of Grupa KĘTY S.A. for the years 2019 and 2020, as appended to this Resolution.

§ 2

The Resolution comes into force on the date of its passing.

There were 6 votes cast “for” the Resolution, there were no votes “against” the Resolution or “abstained”.

[Electronic signatures:]

Wojciech Golak

Piotr Kaczmarek

Paweł Niedziółka

Przemysław Rasz

Piotr Stępnia

Agnieszka Zalewska